









INTEGRATED CORPORATE REPORT

[2014]









# Ready to lead the way in trust and profitability



Best Retail Bank for Technology Innovation 2013 and 2014



Technology Products of the Year 2014 Delivery Channels Winner



Bank with the Most Innovative Spirit in the World 2014 Best Product and Service Innovation 2013 and 2014

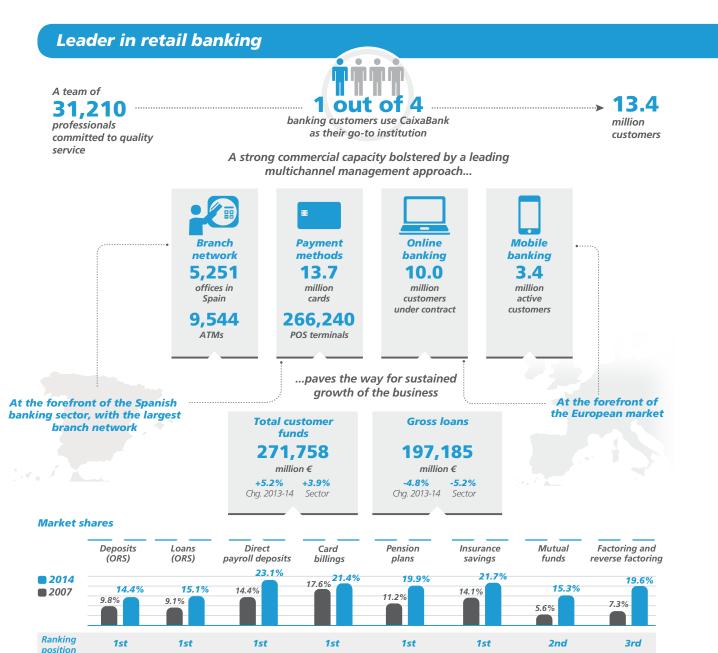


European Certificate of Excellence in Management



Best Private Banking Services in Spain 2015

# [CaixaBank in 2014]



### with a robust balance sheet

Sustained ability to generate earnings and cut costs



(1) In 2013, did not include €267 million for the Guarantee Fund, nor €839 million in Group restructuring costs.

(2) The income statement for 2013 has been re-estimated in accordance with the new entry for the contributions to the Deposit Guarantee Fund in application of the IFRIC 21 and NIC 8.

Ample liquidity and solid capital

> **Liquidity** 56,665

> > million €

**Solvency** 

Chg. 2013-14

Even stronger quality of loan book

### High coverage ratios





### Risk management Reduction in NPLs



A high-return, high-profile security, with upside

### **Uptick** in share price

**15.1%** in 2014

€4.361 closing share price (31/12/2014)

### Shareholder remuneration

0.20 €/share

Quarterly payout through Scrip Dividend Programme

### **Dividend yield**

4.6%

closing share

price

as per the

4.5% above average closing price in 2014

### Present on sustainability indices







impact of the new recognition of the Deposit

# INTEGRATED CORPORATE REPORT [2014]



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I fame

# **[Letter from the Chairman]**

In 2014, the "la Caixa" Group became the new Fundación Bancaria Caixa d'Estalvis i Pensions de Barcelona (the "la Caixa" Banking Foundation), not only adapting to the Laws on Savings Banks and Banking Foundations, but also reinforcing our values and foundational commitment.

As a result of this transformation, the "la Caixa" Banking Foundation now manages the welfare projects directly, while through Criteria CaixaHolding manages all the equity investments. Dividends received by Criteria from its investments provide the funding for the welfare projects.

The welfare projects are the soul of the "la Caixa" Group and CaixaBank its heart and the structure's main muscle. More than 40 thousand activities were carried out in 2014 benefiting over nine-and-a-half million people. The welfare projects budget for 2015 is once again €500 million, for the eighth consecutive year.

2014 was also a good year for CaixaBank. Amid moderate growth, strong commercial efforts enabled us to sustain business volume and increase net interest income even with interest rates at abnormally low levels.

Significant efforts were also required during the year to strengthen capital, with an increase in the Common Equity Tier 1 (CET1) BIS III ratio of 112 basis points (bp) to 13.0%. On a fully loaded basis, the ratio increased by 79bp to 12.1%. This resilience was underscored in the results of the European Central Bank's asset quality review and stress tests of European banks. Performing an internal exercise, the same methodology was applied to CaixaBank, leading to one of the best results of the largest European banks by market capitalisation, with a CET1 of 10.3% in the adverse scenario.

As for the share price, CaixaBank has outperformed both the lbex 35 and its domestic and European peers over the past two years. In 2013, it rose between 19 and 25 percentage points (pp) higher than its benchmark indices. And 2014 was another stellar year, with the stock notching up a 15.1% gain compared to a 2.5% advance by Spanish banks, a 4.9% drop by European banks and a 3.7% increase by the lbex.

We also completed our 2011-2014 Strategic Plan last year, cemented our leadership in banking in Spain, with 13.4 million customers. By actively managing liquidity and solvency, we have bolstered our financial ratios substantially each year and passed the assessments carried out by the supervisors. We are firmly committed to quality of service, making better use of new technologies. And this has garnered international recognition. We have achieved a more geographically diversified balance sheet and expanded our footprint in non-core areas for the bank, which has been reinforced with the acquisition in early 2015 of Barclays Bank SAU.

Lastly, we have laid the foundations for growth in the new 2015-2018 Strategic Plan, which focuses on quality, reputation and customers. I would particularly like to thank our customers -as well as the rest of our stakeholders- for the trust they have placed in us. Without them, the CaixaBank project would not be able to continue marching forward as strongly as it is.



### Gonzalo Gortázar Rotaeche

# **Letter from the CEO**

The world economy continued to grow in 2014, with significant improvement in advanced economies, but slower growth in emerging market economies. In the eurozone, on top of the positive impact of the drop in oil prices, two other factors are aiding recovery: improved funding conditions and the euro's depreciation. As for the banking system, the key highlight of 2014 was the start of operation of the banking union.

Now, the tail end of the crisis and the start of recovery are taking place simultaneously. Against this backdrop, CaixaBank has continued to reinforce its leadership position in Spain, growing its market shares across the main products and services. This enabled it to keep up its strong commercial efforts last year despite the major private sector deleveraging, with a 5.2% increase in customer funds offsetting a 4.8% fall in the lending portfolio.

Our business model is underpinned by a quality value proposition, specialisation by segment and a unique reach that affords us a huge competitive advantage; i.e. the most extensive network of branch offices and online channels. These channels have been recognised internationally and have achieved higher penetration rates than traditional channels. We also have a keen ability to innovate, with an highly skilled team that has shown its commitment and skill to cope with one of the worst crises ever seen.

CaixaBank continued to launch initiatives targeting specific segments with strong potential in 2014, such as small businesses and the agrarian sector. We also stepped up the digitalisation of processes and the mobility of banking transactions outside the office, so commercial managers can physically go where customers demand and offer full banking functionality.

The intense commercial drive led to a 9% increase in gross income which, combined with a 4.4% reduction in recurring expenses, fed through to a sharp 18% increase in recurring pre-impairment income. to  $\mathfrak{S}3.167$  million.

Other priorities last year were to strengthen solvency and asset quality. We raised our fully loaded CET1 BIS III ratio by 79bp to 12.1% -one of the highest of any bank in the eurozone-and lowered non-performing loans (NPLs) by 21%, feeding through to a sharp decline in the NPL ratio (of nearly 2pp) for the first time in years.

We have emerged from crisis bigger and ranked number one in the banking market. Looking ahead, we must continue to work in the same direction to retain our leadership in this new chapter in our history.



# About us

### The leading financial group in the Spanish market



### We are ever-guided by our values

Quality
 Trust
 Social commitment

### Leadership

### **28%**

of Spanish customers trust their banking needs to us

**10<sup>th</sup> largest Eurozone bank** in terms of market cap



Sustained increase in market shares

- Specialised management
   Individual banking, affluent banking, private banking, SME banking, business banking and corporate banking
- Multi-channel management
   Leaders in online and
   mobile banking and
   payment methods
- Earnings and market diversification
   Banking and industrial stakes

### Deep-set corporate culture

### 7/10

employee satisfaction according to the internal opinion poll

### +600 points

score for the EFQM European Seal of Excellence

### **€178.7** *million*

R&D budget

### • Excellence

High service quality, with strong satisfaction among customers, on average

### Innovation

Best Retail Bank for Technology Innovation, according to Euromoney, in 2013 and 2014

### Proximity

We boast the most extensive commercial network in Spain

### Talent

A highly-qualified, committed and motivated workforce

### Committed and sustainable

82,586 microcredits

extended through the social bank MicroBank

**6,214** participants

in the corporate volunteering programme

**0.83%** value added to the Spanish GDP by CaixaBank

- Welfare projects
   We promote the "la Caixa" Foundation's
   programmes, budgeted at €500 million
- Global commitment
   Adhered to the UN Global
   Compact
- Sustainability
   Listed on the leading sustainability indices
   (DJSI, FTSE4Good, CDP Leadership Index)

### Shareholder structure

With a 58.96% stake in CaixaBank's capital, Criteria CaixaHolding, a holding company solely owned by the "la Caixa" Banking Foundation, is the bank's core shareholder.

CaixaBank's public float capital is held by over 715,000 shareholders, more than half of which are institutional investors.

### "la Caixa" Banking Foundation

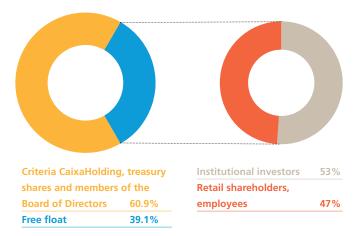
CaixaBank is the modern face of a long-standing banking and financial tradition founded by the "la Caixa" savings bank in 1904. In 2014, "la Caixa" became a banking foundation, in keeping with the Savings Banks and Banking Foundations Law. Since then, the "la Caixa" Banking Foundation manages the welfare projects that have long been a cornerstone of "la Caixa" and, through Criteria CaixaHolding, the "la Caixa" Group's stakes, including CaixaBank.

### Welfare projects

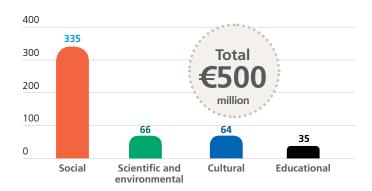
The Foundation works to support the advancement of individuals and society, with a special focus on the most vulnerable groups. The aim is to efficiently respond to the major challenges facing our world today: the fight against poverty and exclusion, employment, assistance for the elderly and sick, access to housing, support for quality education, the advancement of research, the sharing of culture, and learning and knowledge as the drivers of personal development.

Largest private foundation in Europe and the third-largest worldwide

### [Shareholder structure]

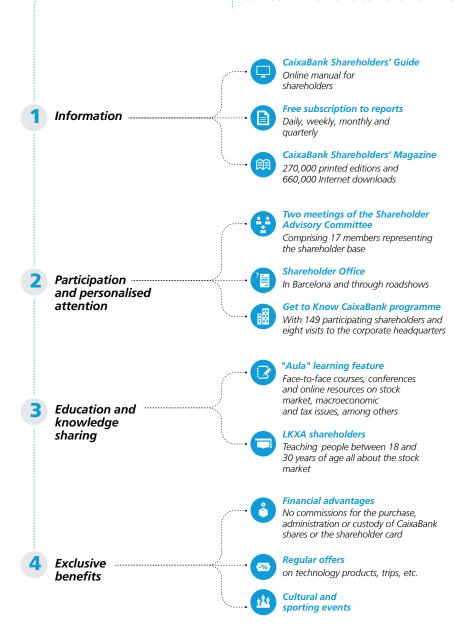


# [Welfare projects: distribution of budget by programmes] (€ million)





# Accionistas Four areas in which to fulfil our commitment to retail shareholders



### Participation in 2014

### 221,550

to the Shareholder Corner on the corporate website

4

million

informative e-mails and text messages sent

### 6,554

interactions

through the Shareholder Service

## 1,285

at the 18 courses held

18

meetings

to inform about the bank's earnings and shareholder remuneration

### 5,474

participants

in the three competitions for shareholders to find out more about the bank

# [Corporate governance]

One of CaixaBank's main priorities is to guarantee the transparency, independence and good governance of the company, with a view to safeguarding the interests and to earn the confidence of all stakeholders. CaixaBank strives to be a benchmark in corporate governance, as set out in its 2015-2018 Strategic Plan.

At CaixaBank, the management and control of the bank is borne by the shareholders in their Annual General Meeting, the Board of Directors and the Committees. The Chief Executive Officer is tasked with the bank's day-to-day management and ordinary decisions, and is ultimately accountable to the Board and the Executive Committee.

### **Business ethics**

One of CaixaBank's fundamental principles is to ensure that our conduct is in line with our values. To that end, each and every CaixaBank employee is tasked with following the guidelines set out by the bank in that regard, such as the Code of Business Conduct and Ethics and the Anti-corruption policy. Employees must also comply with the international ethical standards to which the bank has adhered, such as the United Nations Global Compact.

### **Best governance practices**

- One share, one vote.
- Separation of duties between Chairman and CEO.
- Protection for retail shareholders and incentives to encourage them to get involved with CaixaBank, such as through the Shareholder Advisory Committee.
- Female representation on the Board above the lbex 35 average.

# CaixaBank control and management structure Annual General Meeting Board of Directors Executive Committee Audit and Control Committee Remuneration Committee Committee Committee Committee Committee Committee Committee Committee



**Board of Directors**Directors at 31 December 2014



Isidro Fainé Casas Chairman Proprietary



Antonio Massanell Lavilla Deputy Chairman Executive



Gonzalo Gortázar Rotaeche Chief Executive Officer Executive



**Eva Aurín Pardo** Proprietary



Salvador Gabarró Serra Proprietary



Maria Teresa Bassons Boncompte Proprietary



María Amparo Moraleda Martínez Independent



Juan Franco Pueyo Representative of Fundación Caja Navarra Proprietary



Antonio Sáinz de Vicuña y Barroso Independent



Javier Ibarz Alegría Proprietary



Maria Dolors Llobet Maria Proprietary



Juan Rosell Lastortras Independent



Alejandro García-Bragado Dalmau Secretary non-director



**Arthur K.C. Li** Other external director



Alain Minc Independent



John S. Reed Independent



**Óscar Calderón de Oya** First Deputy Secretary (non-director)



Juan José López Burniol Proprietary



Leopoldo Rodés Castañé Proprietary



**Guillermo Sierra Molina** Representative of Fundación Monte San Fernando Proprietary



Adolfo Feijóo Rey Second Deputy Secretary (non-director)



Xavier Vives Torrents Independent



# **Management Committee** At 31 December 2014



Gonzalo Gortázar Rotaeche Chief Executive Officer

### **General Managers**



Tomás Muniesa Arantegui Chief Insurance and Asset Management Officer



Juan Antonio Alcaraz García Chief Business Officer



**Pablo Forero** Calderón Chief Risk Officer

### **Deputy General Managers**



Joaquín Vilar Barrabeig Head of Audit and Internal Control



Xavier Coll Escursell Head of Human Resources and Organisation



Ignacio Álvarez-Rendueles Head of International Banking\*

### **Executive Directors**



Jordi Fontanals Curiel Head of Resources



**Javier Pano Riera** Head of Finance



Jorge Mondéjar López Head of Financial Accounting, Control and Capital



María Victoria Matía Head of International Banking\*



Oscar Calderón de Oya General Secretariat

<sup>\*</sup> On 29 January 2015, the CaixaBank Board of Directors agreed to appoint Ignacio Álvarez-Rendueles as advisor to the executive committee of the Portuguese bank BPI. Accordingly, Mr. Álvarez-Rendueles relinquished his position on the CaixaBank Management Committee. María Victoria Matía, Executive Director of International Banking, was appointed to take his place.

# [Key strategies]

Against a backdrop of gradual economic recovery, the 2011-2014 Strategic Plan came to an end having satisfactorily met the challenges laid, especially in respect of commercial leadership, innovation and financial strength. CaixaBank has rolled out a new plan for the coming four years, with the objective of being a leading financing group in Spain with a global outlook, recognised for its social responsibility, quality service, financial soundness and innovative capacity.

### Results of the 2011-2014 Strategic Plan "Making the difference"

The bank shored up its financial soundness, allowing it to easily comply with new solvency and liquidity requirements, as well as to pass the asset quality reviews and stress tests carried out by European banking authorities.

Among other areas, CaixaBank's Strategic Plan focused on proactively responding to the new sector regulations and the resulting corporate

restructuring, which began with CaixaBank's IPO in 2011 and concluded in 2014 following the creation of the "la Caixa" Banking Foundation. Moreover, the focus on quality and customer trust has set the groundwork for creating a flexible service taking true account of emerging social needs. CaixaBank has remained fully committed to the process of financial inclusion, thanks to its extensive branch network and the efforts of MicroBank.

# 1. Provide the best possible customer service

Customer satisfaction (CSI)

8.44

# 2. Conduct business in accordance with the highest ethical and good governance standards

Accumulated MicroBank loans (€ million)

**1,305** (2013-2014)

### 3. Leadership in retail banking in Spain

Lending share (ORS) (%)

15.1

# 4. Diversifying the business towards enterprises

Loans to companies (exc. real-estate sector) as a % of total loans

28.8

# 5. Prioritise financial strength

Common Equity Tier 1 (CET1) (%)

13.0

# 6. Improve risk-adjusted return

ROE (%)

2.7

# 7. Cultivate managerial leadership

Management Development Centre currently in operation

# 8. Remain at the forefront of innovation

Mobile banking customers (M)

3.4

# 9. Continue building on international expansion

Deposits and other funds from abroad (€ million)

4,062



### 2015-2018 Strategic Plan

### Forecast backdrop for rolling out the new Strategic Plan

Actions in the coming years will take place against a backdrop of gradual economic recovery, with interest rates at low levels, at the same time that the European banking union is launched and technology and innovation keep playing an inescapable role in customer relations.

The recent financial crisis and associated recession has left its mark on the Spanish banking system in two key ways: low profitability and, to an even greater degree, the still tarnished reputation of the sector among the public.

### Gradual economic recovery

- Reduced growth in business volumes
- Low interest rates
- Normalisation of cost of risk
- Healthier competitors

### Banking Union and regulatory pressure

- Higher cost of compliance
- Complex structures fare worse
- Focus on solvency and liquidity
- A more integrated European competitive environment

### **Digital revolution**

- Increase the value of information
- Build greater economies of scale and range
- Empower customers

### **Customers' changing demands**

- Recover trust
- Confidentiality and security
- Greater need for advisory services



CaixaBank's competitive strategy

### Based on the Group's strengths:

- Plain and simple retail banking, with solid financial backing
- Global leader in digital banking, with a complete product offer
- Customer-focused, long-term relationships, a franchise of quality

### 2015-2018 Strategic Plan: "To lead the way in trust and profitability"

In this regard, and drawing from an analysis of the strengths, weaknesses, threats and opportunities facing the bank, the CaixaBank Group has defined five strategic lines for the period 2015-2018. Once the strategic objectives are met, the Group will cement its

position as a bank generating sustainable value for its shareholders, recognised for its service excellence and its social commitment, and a leader in digital banking, using new technologies to enhance the customer experience.











1

### Keep the focus on customers: be the best bank in terms of quality and reputation

- Stand out among all financial institutions for superior customer satisfaction.
- Consolidate
   CaixaBank's reputation
   as the standard-bearer
   for responsible and
   socially-committed
   banking.
- Be a benchmark in corporate governance.

2

# Attain recurring returns above the cost of capital

- Secure an ROTE of between 12% and 14% as from 2017, shoring up leadership in the Spanish market and fostering the international business.
- Distribute a strong, stable dividend to shareholders.

Actively mar

# Actively manage capital

- Maintain a consistently high level of solvency thanks to active management that puts capital to the best possible use.
- Significantly reduce the proportion of capital allocated to the equity investment and real estate businesses.

4

### Lead the digitalisation of the banking world

- Step up leadership further in multi-channel and mobile banking.
- Capitalise on the opportunities presented by the digital revolution to provide an enhanced service and strengthen management capacity across all areas of the organisation.

5

### Have the best prepared and most dynamic team possible

- Shore up training in key professional skills.
- Promote the decentralised management model.
- Adapt remuneration and promotion schemes to business segments.
- Strengthen a culture of performance-based advancement and diversity.

# [Financial reporting and results]

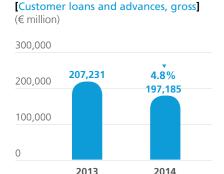
CaixaBank has cemented its leadership in banking in Spain, with high market shares across the main retail products and services. In 2014, profit attributable to the Group totalled €620 million. Growth was logged in banking revenues, with higher recurring preimpairment income (+18% vs 2013) and better efficiency.

CaixaBank provides services to 13.4 million customers, with total assets of €338,623 million

In 2014, customer funds grew by €13,467 million (+5.2% vs 2013), to reach €271,758 million. Trends in on-balance sheet funds were impacted by the management of margins on new transactions and the channelling by customers of funds from savings products to off-balance sheet products on maturity. To that end, the bank offers customers a diversified range of products tailored to each customer segment.

Customer loans and advances, gross stood at €197,185 million. The decrease in 2014 (-4.8% vs 2013) was primarily due to the widespread deleveraging in the system, reduced exposure to the real-estate sector (-29.6% vs 2013) and management of NPLs. Stripping out loans to real-estate developers, the drop stood at just 1.7% for the performing portfolio. Diversification is one of the key strengths of CaixaBank's portfolio, 73% of which is dedicated to retail financing (individuals and SMEs).

# [Customer funds] (€ million) 300,000 5.2% 271,758 200,000 100,000 0 2013 2014





### **Financial strengths**

### **Excellent liquidity**

At 31 December 2014, banking liquidity stood at €56,665 million, all of which was immediately available (16.7% of Group assets). The loan-to-deposits ratio improved 5.6 percentage points to 104%, reflecting the solid structure of retail financing.

In 2014, the bank repaid, in advance of the maturity schedule, all ECB LTRO financing (€15,480 million). During the year, the bank received €6,868 million under the ECB's new targeted longer-term financing operation (TLTRO).

### Solid capital base

In 2014, the bank successfully passed the asset quality review (AQR) and stress test conducted, at the "la Caixa" Group level, by the European Banking Authority (EBA). Applying the same assessment to CaixaBank under the adverse scenario, internal estimates resulted in surplus capital of €7,706 million and a Common Equity Tier 1 (CET1) ratio of 10.3%.

CaixaBank successfully passed the asset quality review and stress test conducted by the EBA

One of the Group's top priorities is to ensure that capital is fully optimised. In that regard, the bank's ability to generate capital pushed its CET1 ratio up by 112 basis points in 2014. At 31 December 2014, CET1 BIS III stood at 13.0%. This means a surplus of €11,807 million, of the highest-quality capital.

Risk-weighted assets stood at €139,729 million.

The Tier Total figure came in at 16.1%, which was €11,272 million higher than the regulatory minimum.

### **Funding structure**

€56,665
million in liquidity
(100% immediately available)

104.3% loan to deposits ratio (-5.6 p.p. vs 2013)

### Solvency

5.7% leverage ratio

12.1%
CET1 fully loaded
13.0% CET1

### Risk management

### Enhanced asset quality in 2014

- NPLs decreased by €5,255 million in 2014.
- Decrease in new NPLs (-40% vs 2013)1.
- Steady reduction in the NPL ratio to 9.7% (-2 percentage points in 2014), dropping across all business segments. Stripping out the impact of the real estate developer segment, the NPL ratio was 6.4% (down 40 bp for the year).

### Relentless commercial drive in managing foreclosed real estate assets

- Net available-for-sale foreclosed assets amounted to €6,719 million. In addition, real
  estate assets held for lease stood at €2,771 million, net of provisions. The rental property
  portfolio occupancy ratio was 87%.
- In 2014, sales and rentals of foreclosed properties totalled €2,512 million, up 15.3% on the same period of the prior year.

### Conservative coverage policies

- Loan-loss provisions totalled €11,120 million, with a solid coverage ratio of 55%.
- The coverage ratio for available-for-sale foreclosed real-estate assets stood at 55%.

(1) In 2013, excludes the impact of applying new classification criteria for refinanced transactions and Banco de Valencia.

### Adequate coverage

€11,120

million in loan-loss provisions

55%

non-performing loan coverage ratio

Real estate portfolio management

55%

coverage ratio for available-for-sale foreclosed real estate assets

€2,512

million in property sales and leases (+15.3% vs 2013)

### Results

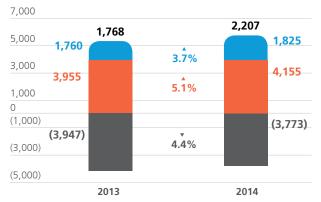
Profit attributable to the Group in 2014 came to €620 million, driven by growth in revenues, streamlined costs and lower NPL provisions.

### Strong capacity for core income generation in the banking **business**

- Net interest income came in at €4,155 million (+5.1% vs 2013). This performance was bolstered by lower financing costs.
- Growth in fee and commission income (€1,825 million, +3.7% vs 2013). The increase can be put down to the growth in mutual fund assets under management, the rise in insurance sales and a closer management of pension funds.
- Income from equity investments stood at €491 million (+10.2% vs 2013.

### [Core operating income]

(€ million)



Fees and commissions

Net interest income

Recurring expenses

- Gains on financial assets and foreign exchange differences totalled €640 million, reflecting market activity and the Group's management of its financial assets and liabilities.
- In 2013, "Other operating income and expenses" were impacted by higher contributions to the Deposit Guarantee Fund, essentially due to the extraordinary contribution sought from all banks in the year.

### Reducing costs and unlocking synergies

- The effort to contain and streamline costs and to unlock synergies led to a 4.4% decrease in recurring operating expenses.
- In 2013, total extraordinary costs, primarily associated with the CaixaBank staff restructuring plan, came to €839 million.
- The recurring cost-to-income ratio fell 5.1 percentage points to 54 4%
- Recurring pre-impairment income amounted to €3,167 million (+18.0%).



million in profit attributable to the Group

**€620** +24.8%

core operating income



### Reduction in cost of risk and impact of corporate operations

- Significant reduction in insolvency and other allowances: 40.5%. This reduction was underpinned by the enhanced quality of the loan book in 2014, sustained by a healthier economic climate. In addition, 2013 figures were affected by non-recurring impacts: primarily, recognition of €902 million to fully comply with the provisioning requirements set out in Royal Decree Law 18/2012 in relation to real estate developer risk.
- 86 bp reduction in the cost of risk, to 1.00%.
- Gains/(losses) on disposal of assets and others was shaped by non-recurring impacts in 2013, including the negative goodwill of Banco de Valencia and other gains secured on M&A transactions.

### Ratings

At 19 March 2015:

Agency	Long term	Short term
Standard & Poor's	BBB	A-2
Fitch	BBB	F2
Moody's	Baa3	P-3
DBRS	A (low)	R-1 (low)

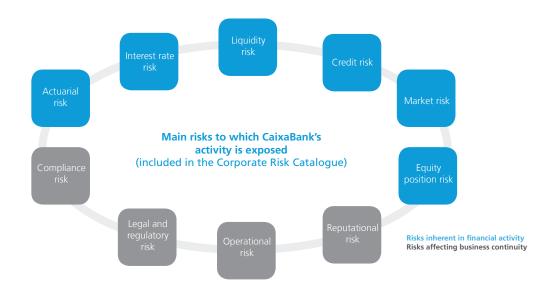
Outlook: Fitch (positive), DBRS (stable), Moody's (under review, positive) and S&P (under review, negative).



# [Active risk management]

At CaixaBank, risks are managed with a view to optimising the return/risk ratio and to make sure the Group remains one of the most solid banks in the Spanish financial sector. To that end, risks are identified, measured, assessed and taken into account in all business decisions, while always remaining within the approved risk appetite framework and safeguarding quality in customer service.

- CaixaBank's Board of Directors has established a Risk Appetite Framework defining the types of risk and risk thresholds the Group will assume in a bid to secure its strategic targets.
- In 2014, the Group's governance structure was further reinforced with the creation of the Board Risk Committee. Among other functions, the committee ensures that the Group stays within the risk tolerance levels defined, and proposes to the Board any necessary revisions to the Group's risk management and control policies.
- CaixaBank uses the most advanced methodologies to measure risks, in strict compliance with prevailing legislation and proactively adopting recommendations issued by consultative bodies such as the Financial Stability Board, as well as the best market practices.
- The Group's Internal Control Model is structured based on a "three lines of defence" approach: firstly, risks are identified and managed; secondly, risk management and control procedures are designed independently from the first line of defence; and thirdly, Internal Audit acts as a supervisory area.



# **Business model**

CaixaBank's universal banking model is predicated on the provision of excellent personal customer service underpinned by a value proposition tailored for its over 13.4 million customers. Behind this model stands a team of over 31,000 highly-qualified professionals, a complete catalogue of products and services, and a vast commercial network.

Customers can access the bank anywhere, any time, thanks to the large multi-channel distribution model comprising the country's largest branch office and ATM network and cutting-edge online banking, mobile banking and e-banking platforms.

CaixaBank's customers can also receive banking services while abroad, through the international network of operational branches and representative offices. As part of its focus on a growing international presence, CaixaBank has forged strategic alliances with banking investees in solid markets. It also holds stakes in service sector companies, thereby further diversifying its earnings.

One in every four Spanish households has placed its trust in CaixaBank

Market share of customers

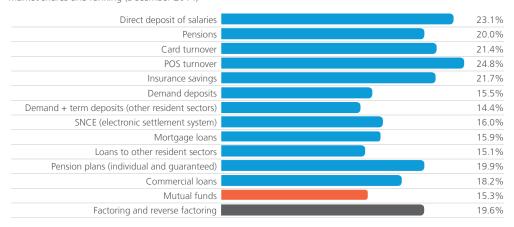
27.6% 32.6%

individuals customers > 18 years old

businesses

### [Clear leadership in the majority of retail products]

Market shares and ranking (December 2014)



First Second Third

### Specialised management

For individuals

### 7 banks, 7 unique solutions

### Our value proposition is personalised for the needs of each and every customer

Specialised teams with experience and expertise in personalised advisory services

Specialised offices in the branch network for those groups that need it  Ample product catalogue featuring financial and non-financial solutions

### For companies High net worth Corporate banking Altium's specialised team 137 Greater sophistication in specialised managers wealth management exclusive centres in Madrid and Barcelona Private banking ..... Business banking 85 380 specialised professionals business centres dedicated solely to this area housing experts in financing, products and transactional banking Range in € million centres 1.023 throughout Spain Net worth Invoicing specialised managers Affluent banking SME banking Individual banking Individuals and businesses (retail establishments, freelance and 346 self-employed professionals, micro-companies and farmers) specialised specialised managers offices dedicated solely to this area Multi-channel and systematised The largest customer base and the bedrock advisory service of all other value propositions expert Certified advisory system (AENOR) The most extensive branch network in Spain managers in financing, cash management and foreign trade

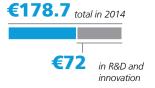


### Multi-channel management

### Leader in digital channels

Continual investment in technology

€ million



--> shores up digital channels

% of total transactions



and frees up branch office resources for offering better advisory and other value-added services

Internet

Mobile

ATMs

Payment methods

.....

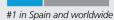
Social networks



Leaders in service quality, for the 5th year running (AQmetrix)

Market penetration

35.8%



Customers

10.0 +8.6% million Chg. 2013-14

Transactions made

**2,260** *million* 



Ranking #1 by AQmetrix and #2 worldwide for features (Forrester)

Global leader

3.4

million active online customers



Transactions

**1,487** +57% Chg. 2013-14

App downloads

**2.9** *million* 



Over 350 options available at terminals

The largest network

9,544

ATMs in Spain

Transactions

632 1+52% million Chg. 2013-14

Network accessibility

**64%** of ATMs are accessible



Market leader with 13.7 million cards in circulation

Market share

21.4%

in card invoicing

Contactless cards

**54%** 

market share

POS terminals

**266,240** installed at retailers



Focus on creating native virtual communities around the financial services

Presence on social networks

100,000

active users in CaixaBank's virtual communities

New strategies

Línea Abierta (online banking) in Facebook

**Gaming** for product and service placement

FinApps community to connect customers with mobile industry professionals

### CaixaBank's international presence

### Operational branches

Offer financing and financial services to Spanish companies with interests and activities in these countries, and to local businesses as well.

### Representative offices

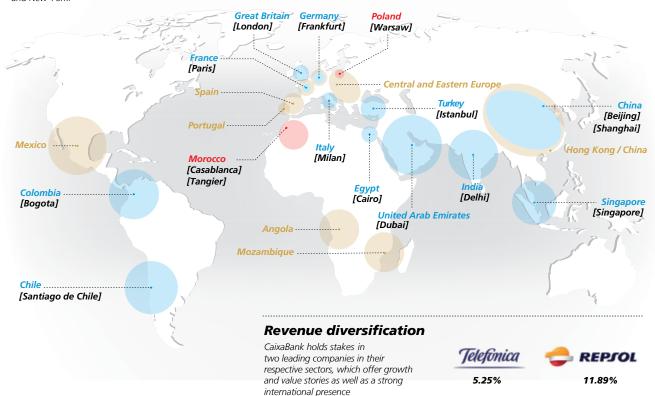
Advisory services for European multinationals with subsidiaries in Spain, and for Spanish companies doing business abroad. Coming soon: Algeria, São Paulo and New York.

### Banking investees

Strategic alliances with **five major banking groups** offering preferential access to new business opportunities in emerging regions, and that help CaixaBank customers carry out their business abroad.

CaixaBank rounds out its own service with a network of over 2,900 correspondent banks.

<b>™</b> BPI	44.1% [Portugal, Angola and Mozambique]
<b>Boursorama</b>	20.5% [France, Germany and Spain]
∰ BEA東亞報行	18.7% [Hong Kong and China]
ERSTE 📥	9.92% [Central and Eastern Europe]
INBURSA	9.01% [Mexico]



# [Corporate culture]

CaixaBank's corporate culture is underpinned by its heritage values of quality, trust and social commitment, the basic tenets that guide and inspire everything we do.

### Excellence

Quality service, both in its customer relations and in internal processes, is one of CaixaBank's key strategic challenges and one of its competitive levers. To that end, the bank places great emphasis on providing personalised attention and offering a wide range of products and services.

CaixaBank follows extremely demanding quality guidelines focusing on trust, proximity, efficiency and continual improvements.

### An outstanding management model: EFQM European Seal of Excellence



- CaixaBank renewed its seal of excellence, earning a score of +600 points.
- External evaluation process backed by AENOR and the Management Excellence Club.

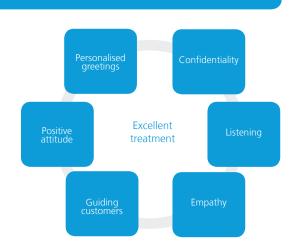
### Quality, a shared challenge

### Quality in internal processes

 Internal quality measurement has been redesigned from a customer-centred approach, in order to obtain qualitative and quantitative information to feed into the decision-making process

### Quality in customer relations

- Specific improvement plans, which boosted the Customer Satisfaction Index.
- An internal campaign was carried out highlighting one-onone dealings as one of the key factors behind good service.



### We listen to our customers

CaixaBank promotes an active dialogue and direct contact with customers and professionals. Among other initiatives, the bank regularly consults the level of customer satisfaction with services received. Based on this feedback, improvement plans are designed to step up excellence in the service in question.

- Customer surveys are used to prepare the Customer Service Index (CSI), an internal quality indicator measuring branch office service.
- The bank also evaluates the service offered by the Business, SME and Private Banking centres and tracks customer satisfaction using digital channels.

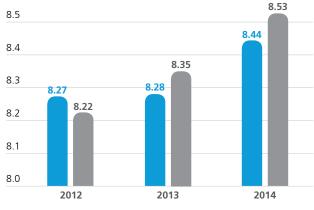
### **Customer Service**

In addition to the official channels, all customers are provided access to various internal communication channels, so that they can help the bank serve them better and present their complaints and claims.

- Customer Service Office (letters to the General Manager, toll-free customer service line and contact form on website).
- Twitter account @laCaixaResponde.
- Mortgage Customer Advisory Service, with a toll-free customer service line.

Over 350,000 (individual and company) customer satisfaction surveys a year

### [Customer Satisfaction Index (CSI) in 2014] (Scale of 1 to 10)



**Individuals** Companies





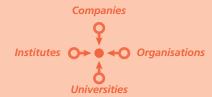
### Innovation

### **Our model**

### Culture of innovation A vanguard approach and adapting to change are our long-standing hallmarks **Objectives** Identify and stay one step ahead of new technologies and social changes Our model Open to new ideas and support for participation Open **Participative** Results We pinpoint those ideas that help us improve and we put them in practice We identify new We build up We stay one step ahead our competitive of our customers' needs business position with solutions... opportunities ...with a multichannel approach ...in real time ...that are secure ...that open new communication channels ...that offer new content

### Open innovation

We work with leading experts to identify the best ideas



### IBM Digital Innovation Centre

Alliance with IBM to develop emerging technologies for managing technological infrastructures

Agreement to build a prototype **Watson Engagement Advisor** app, making CaixaBank a
pioneer in developing cognitive technology in
the Spanish language.

### Data management

Focus on managing information and using advanced analytics in the decision-making process

In 2014, the bank began drawing from information input in the **Data Pool**, with the launch of several projects.

### FinApps 2014

24-hour hackathon in order to collaborate with young programmers and developers

Development of apps for **wearable devices**, such as Google Glasses and the Sony SmartWatch

### Participative innovation

We encourage our collective intelligence and co-creation



Customers and employees

They send us their suggestions and ideas

### Inspíranos

Línea Abierta platform allowing Internet banking customers to contact CaixaBank's innovation team

- Since 2012, **200** new ideas submitted by customers have been applied, including the MailBox service
- ReciBox, the bill management and automatic bill-pay feature, was born from an Inspiranos contribution. Award for the most innovative banking service (BAI Finacle 2014)

+1
million

**320,000**downloads

of the mobile app

### Innova

## Online portal for channel employee proposals

- Greater products and services offer for groups
- Improvements to CardBox and ReciBox
- New communication tools and materials for the sale and rental of properties
- Greater ease in accessing credit and more flexible conditions









### Global recognition for CaixaBank's model

BAI-FINACLE
GLOBAL
BANKING
INNOVATION
AWARDS\*\*\* 2014

Bank most focused on innovation (2014)

Global Banking Awards



Best Retail Bank for Technology Innovation (2013 and 2014)

Euromoney



Global Innovator (2014)

**EFMA Innovation Awards** 



### **Proximity**

At CaixaBank we strive to remain accessible and close to our customers at all times through our extensive branch network and the other channels available to them. We also employ empathy and active listening, and get involved in the communities in which we operate. This includes efforts to ascertain the concerns of our customers and to provide them with the appropriate guidance and proposals to resolve these concerns.

### Another way to get closer to our customers

### Branch network

Branch offices facilitate high-quality, tailored advice, and are supported by the other complementary channels.

- CaixaBank has the largest branch network in Spain, with 5,251 offices.
- It is present in 100% of Spanish towns and cities with more than 25,000 residents, and in 99% of those with over 10,000.
- Five A Offices, which are outfitted with the latest technology, have been opened.
- The structure has been extended to a total of 14 Regional Divisions, building closer ties throughout Spain.

### Communication

CaixaBank employs transparent and fluid contact with all its stakeholders, particularly customers, shareholders and employees:

- Careful and constant management of interactions with the media.
- Through a network of communications managers at each Regional Division, who liaise with each area of operation.
- Strong presence on the main social networks.
- Sponsorships that reflect our vision and corporate culture and that promote cultural, social and economic progress.

### Accessibility

CaixaBank has gone to great lengths to facilitate access to its products and services by as many people as possible.

- Its broad commercial offer is specialised for each segment as well as for MicroBank, the Group's social banking arm, specialised in microfinance.
- It has eradicated physical and sensory-based barriers by installing access ramps and eliminating any steps at office entrances, ensuring that ATMs are accessible for use by all, and following the Web Accessibility Initiative's AA level guidelines.



### Talent: people at the heart of the business

At CaixaBank, we place people at the heart of our management model, as we are aware that our strategic goals can only be met if we can call on a satisfied, skilled, motivated and committed team of professionals.

CaixaBank has a series of specific programmes that aim to ensure the development, satisfaction and commitment of all its employees.

### Management policies and principles

- Gender equality and work/life balance.
- Career development.
- Performance-based criteria in internal selection processes.
- Variable remuneration.
- · Occupational health and safety.
- Job stability.
- An optimal internal communication effort.

### **Career development**

 Training and knowledge management.
 Solid training for teams is critical to guaranteeing excellent customer service and adapting to emerging business and market requirements.

Performance evaluation and talent management.

CaixaBank has consolidated a proprietary model for identifying, evaluating and nurturing executive talent, based on a 180° assessment. In addition, the Management Development Centre helps strengthen the key role of executives.

Employee participation and recognition schemes.

CaixaBank recognises and rewards its employees' attitudes and contributions with individual prizes as well as awards at the team and business segment levels.

CaixaBank Group

31,210

31,948 2013
32,625 2012



51.4% women

99.7%

on fixed, permanent contracts

average length of service

98.6% talent retention rate

93.8% university graduates

out of 10 satisfaction level according to internal opinion poll

# [Commitment to people and society]

CaixaBank marries its leadership ambitions with a commitment to the socio-economic development of the people and regions in which it does business. To achieve this, the bank promotes economic growth, private sector productivity, job creation and better living standards for individuals and families.

### Impact of our activity

The bank's soundness and healthy earnings are key for ensuring its future, the ability to remunerate shareholders (and thus help fund the community work pursued by the "la Caixa" Banking Foundation and its welfare projects), safeguard jobs and boost economic growth in our operating markets.

CaixaBank employs more than 31,000 people, the vast majority of which work under permanent contracts. In addition, the bank helps create jobs through its efforts with the "la Caixa" Foundation's labour market integration programme Incorpora, and is an indirect source of jobs creation due to the multiplier effect of its purchases from suppliers.

The Group believes it is duty-bound to contribute to public finances in order to enable the funding of the public services and infrastructure that are crucial for society and enable progress and local development.



### **Contribution to the Spanish economy**

€6,737

million directly and indirectly contributed by CaixaBank to Spanish GDP (0.83% of GDP)

€1,280

million in supplier purchases (97.7% home market)

€2,773

million in tax contributions

### Job creation

31,757

jobs generated indirectly via purchases from suppliers

86,176

work opportunities created through Incorpora (since 2006)

### **Boosting economic activity**

CaixaBank has kept up its efforts to help boost business productivity, create new jobs and enhance living standards.

### Self-employed professionals and businesses

- 32.5% of Spanish companies and 31.3% of self-employed workers are CaixaBank customers. For both groups, the bank has designed a wide range of customised products and services.
- The bank launched its Investment Stimulus Plan to help meet the demand for credit among companies (new loans, credit account, syndicated loans and variation in the commercial loan portfolio: +26% vs 2013).

### MicroBank

MicroBank, the Group's social banking arm specialised in microfinance, serves those population segments whose financial needs are not generally covered, whether they are entrepreneurs, microcompanies or individuals.

- 18,527 microcredits extended to entrepreneurs in 2014, totalling €205.1 million (+21% vs 2013).
- Each company funded through a microcredit creates 1.81 new jobs, on average.
- Since 2007, MicroBank has contributed to creating or safeguarding over 134,821 jobs.

### **Encouraging innovative ideas**

- Caixa Capital Risc manages seven private equity companies, primarily funded by the "la Caixa" Group, investing a total of €144 million in the start-up of Spanish companies with high growth potential.
- Among other initiatives to foster innovation and talent, the bank holds the EmprendedorXXI Prizes each year, recognising 40 companies in 2014.

### Financing in 2014

€60,788

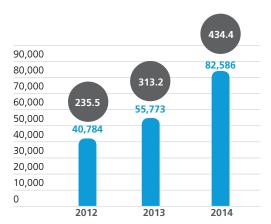
million extended to companies (+32% vs 2013)

€1,466

million extended to self-employed workers

(+4.72% vs 2013)

### [Trends in microcredits granted]



### Number

Amount (€ million)

### Giving back to the community

CaixaBank collaborates closely with the "la Caixa" Foundation to disseminate and roll out the latter's programmes.

To that end, it uses its extensive branch network to further the Foundation's targets. This includes a welfare projects area at the branch offices, featuring a calender of activities in the region and other information of interest.

The bank's employees are likewise encouraged to participate in the activities and initiatives under way, either as volunteers, by making small donations or by helping to publicise them in their daily dealings with customers.

### Towards a sustainable economy

CaixaBank strategically finances projects that help boost energy efficiency and foster long-term environmental sustainability. In parallel, it works to ensure that corporate responsibility criteria are upheld in its supply chain and to foster socially-responsible investing.

### Socially-responsible investment

Through MicroBank, CaixaBank sells two socially-responsible investment funds: the MicroBank Ecological Fund and the MicroBank Ethical Fund, which marry sustainability with returns.

MicroBank also collaborates with the World Wildlife Fund's environmental conservation and sustainable development efforts through 25,791 "green accounts" opened.

Since 2009, VidaCaixa, the CaixaBank Group's insurance company and pension plan manager, has adhered to the United Nations Principles for Responsible Investment (UNPRI) and applies environmental, social and good governance (ESG) criteria in managing investments (totalling over €44,253 million).

### CaixaBank, alongside the "la Caixa" Foundation

18,405

job placements through Incorpora (+25.7% vs 2013)

Over 26,300 homes for rent at below-market prices

2.3 million children vaccinated since 2008, through collaboration with Gavi

### Volunteering in 2014

6,214

volunteers

148,111

beneficiaries

### Socially-responsible products and services



million extended in ecoLoans

over **€28** 

million invested through socially-responsible funds





